



## **DCM OPERATORS**

**Early Shift x 2**

**Back Shift x 2**

**Night Shift x 1**

We are looking for highly motivated individuals to join our Direct Compression Moulding Department based at Futures Park (OL13 0DX).

### **KEY ACCOUNTABLE AREAS:**

- Set up and operate compression moulding machines to mould polymer powder products according to specifications
- Install dies on press, using clamps, bolts, and hand tools, and coats dies with parting agents, according to work order, setting thermostat to regulate temperature of dies
- Weigh premixed compounds and loads compound into die well, spreads fabric on die and loads compound over fabric
- Presses button or pull lever to activate machines to compress compounds between dies to form and cure specified products
- Remove cured products from mould, using hand tools and air hose
- Observe machine operation and examine products ejected by machines to determine whether products meet specifications, using callipers
- Operate compression moulding machines to form products under pressure only and be designated Cold-Moulding-Press Operator
- Identification of problems and determine an action plan to solve the problems

### **THIS EXCITING POSITION REQUIRES A PERSON WHO IS:**

- Methodical and meticulous approach
- An effective communicator and a good team player
- Conscientious and has a self-disciplined approach
- Motivated and flexible in their approach
- Ability to self-manage as well as working as part of a team
- Excellent time management and multi-tasking skills
- Capable of producing high quality written material by hand
- Computer literate

### **REQUIRED QUALIFICATIONS:**

- 3 GCSE Grade C or above or equivalent qualifications
- Previous experience in a factory / manual role

### **HOURS OF EMPLOYMENT**

- Early Shift: 06.00 to 14.00 Monday to Friday including 4 x 15-minute breaks
- Back Shift: 14.00 to 22.00 Monday to Friday including 4 x 15-minute breaks
- Night Shift: 22.00 to 06.00 Monday to Friday including 4 x 15-minute breaks
- Due to the nature of the work, you may be expected to be flexible with regards to working hours and breaks to enable the best efficiency and utilisation during the daily period
- Duties and hours may vary dependent upon workload

Please forward your CV & salary expectations to **Dave Hanson, Manufacturing Manager** by email: [hanson@orthoplastics.com](mailto:hanson@orthoplastics.com)

Closing date for completed applications is **Sunday, 5<sup>th</sup> July 2026.**